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Effects of Participatory Teaching Methods on Students' Learning of Mathematics and Biology Subjects in Tanzania

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Author's contribution

The sole author designed, analyzed, interpreted and prepared the manuscript.

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ABSTRACT

This paper originates from a study on the effects of interactive teaching methods on students' learning of mathematics and biology at Tanzania's ordinary level secondary schools in Mwanza region. The qualitative technique was used in conjunction with the quantitative data. The 111 participants were chosen using simple random selection and selective sampling methods. In addition, the study collected data via surveys, interviews, focus groups, observations, and documentary reviews. In contrast to the content analysis that was performed on the qualitative data, the quantitative data were manually evaluated and shown as frequencies, percentages, and tables. The research revealed that students had a positive attitude toward participative teaching methods and a desire to learn. According to studies, students' comprehension of math and biology at a basic level can be improved by adopting participatory teaching methods supported by suitable T/L materials and qualified teachers.

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1. INTRODUCTION

Planetary evolution and advancement are currently occurring quickly. The educational system of a country is fundamentally what determines its progress. People can develop new skills, information, and habits through education, enabling them to thrive in society. The main goal of biology and math instruction is to provide students with the knowledge, skills, and attitudes they need to be successful in the workplace because education that is authentic demands skills and gives students autonomy that optimizes the learning experience as a result, teachers are the most important factor in the learning process and possess unrivalled authority. At the end of the day, they must ensure meaningful learning in their capacity as facilitators, guides, assistants, and directors of the learning process. LEECU [1] asserts that "If teachers are effective, learners are stimulated and supported to actively participate in learning based on appropriate policy and curricula, school management supported by appropriate systems and effective supervision by Government; schools have appropriate and sufficient infrastructure; and communities are empowered and involved in to support, monitor, and contribute to identified needs of schools, then improvement in quality learner outcomes will be achieved."

Teachers have the authority to direct students during the learning process, which gives them the capacity to destroy, spoil, and/or make learning meaningful. The effectiveness of teaching is the core concern of every teacher in the process of carrying out education; however, the most important key factor lies in the students themselves. There is a positive correlation between student motivation, engagement, and academic achievement. (Liu et.al 2019). Nyerere (1967) made the following points to illustrate the influence of teachers in the learning process and in influencing individual and societal aspirations through the students they work with.

Teachers can make or ruin our society. As a group they have a power which is second to none. It is not the power of man with a gun; it is not a power which can be seen by a fool. It is the teacher more than any other single group of people who determine attitude and shape ideas and aspirations of the nation through the learners they deal with (p. 4).

The ability of teachers to effectively educate is crucial in understanding the significance of their role as learning facilitators.

1.1 Objectives

The specific objectives are as follows:

- i) To explore the extent to which teachers use participatory teaching methods.
- ii) To investigate the extent to which participatory teaching methods bring about classroom interactions.
- To explore the reasons for poor performance in mathematics and biology subjects despite the advocacy of studentcentred learning.
- iv) To identify factors hindering teacher's effective use of participatory teaching methods in biology and Mathematics subjects.
- To explore the opinion of secondary school teachers and students on how learning outcomes in mathematics and biology subjects can be improved.

1.2 Importance of the Participatory Teaching Methods to Students' Learning

The most effective teaching techniques consider learners' aptitudes. interests, backgrounds, and experiences, including any special requirements. The process of selecting the subject matter and teaching techniques that will best accomplish those objectives is known as teaching method. After putting the procedures into practice, evaluating the learning activities' success and keeping track of both the positive and negative outcomes is what makes up the teaching method. According to LEECU [1], participatory methods are those that give students the chance to actively participate in their own learning. Pupils engage in a variety of activities such as exploration, interaction with the learning materials, sharing of ideas, group learning, investigation, decision-making, observation, and problem-solving.

Teachers should employ interactive teaching and learning strategies to help students learn more in the classroom and attain the desired learning outcomes. LEECU[1] defines teaching as a process that facilitates and promotes learning

through changes occurring to the learner in order for him or her to achieve desired outcomes demonstrated in terms of the cognitive, psychomotor, and affective domains, i.e., the ability to solve problems, communicate, organize, work cooperatively, and interpret situations/events.

Similarly, Malawi Institute of Education [2] emphasizes the following **qualities** of participatory teaching methods: Effective participatory teaching methods include student involvement and interaction, clearly stating learning objectives at the start of the lesson, using questions effectively, and using a variety of instructional techniques, thereby varying the routine. Independent reading combined with presentations and/or demonstrations.

- i) Since classes are collections of individuals, effective participatory methods accommodate the needs of a given group of students and adjust their instructional format if necessary. Formats that provide opportunities for interaction on three levels are the most effective, between the instructor and the class as a group, between the instructor and students as individuals, and among students.
- Gives students the opportunity to think through issues and promotes respect for other students' ideas.
- Encourages every pupil to express his/her views freely since the emphasis is on enquiry-type activities and;
- iv) The environment is democratic whereby the teacher facilitates a process of learning in which students are encouraged to be responsible and autonomous.

Considering this, educators should design an environment for active learning that fosters perceptions of competence and students' autonomy. This includes giving students options and chances for self-directed learning, as well as developing learning activities that may help students feel more in control of their learning. In fact, it has been demonstrated that intrinsic drive is a crucial aspect that might increase students' perceptions of their course's learning. Chen and Tao [3] argue that participatory learning can stimulate students' creative thinking and increase their creativity and problem-solving abilities. [4] argue Similarly. Abdullah et.al participatory learning techniques encourage students' proactivity and involvement in the design process, encouraging their active

participation in design discussions, collaborative development of design proposals, and practical implementation. Through participatory learning, students gain rich practical experience and cultivate their professional skills. With their diverse origins, interests, learning velocities, and learning styles which include auditory, visual, audio visual, and tactile; participatory teaching and learning methods promote interactive learning. The Chinese proverb "I hear, I forget, I see, I remember, I do, I comprehend" is in line with the use of various participatory teaching and techniques. One of education's objectives should be to encourage students to engage in active learning and develop into Participatory lifelona learners. teaching techniques promote communication between educators, learners, and the environment in which learning takes place. According to Weiser et.al [5]. Participatory teaching encourages a shift from teacher-led to student-led activity within the classroom, and then teachers and students jointly construct the overall situation and process of teaching, thus completing the learning function of education. The thoughts students hold about the subjects they study will become part of their learning experience. Participatory teaching allows students to "lead" the curriculum, shifting the responsibility for learning from the teacher to the students, which in turn promotes student participation and interaction.

Generally, participatory teaching methods according to LEECU [1] plays the following role in the teaching and learning: -

- (i) Promotes learners' participation and engagement and so increases their interest and motivation to learn.
- (ii) Involves students in learning-process activities rather than passive listening.
- (iii) Provides more frequent and immediate feedback to students.
- (iv) Promotes deeper learning and leads to development of higher order skills and competences such as critical thinking, problem solving, and communication.
- (v) Learners master the concepts learnt and so can retain and apply what is learnt.
- (vi) Learners can monitor their own learning and so take greater responsibility over it.
- (vii) Improves interpersonal skills, such as team spirit, collaboration, collective responsibility.
- (viii) Creates opportunities for differentiated instruction.

(ix) Promotes understanding: "I hear, and I forget. I see and I remember. I do and I understand."

1.3 Constructivist Theory of Learning

Vygotsky [6] emphasizes that participatory learning is based on constructivism, a theory of learning that asserts that knowledge is actively created rather than transmitted to students. Similar to Tanner (2007), who argues that the central tenet of constructivism is that knowledge is created rather than discovered, constructivism has also led to the creation of teaching and learning environments that emphasize and encourage student participation in both the teaching and learning process. This indicates that the focus has changed from teaching to learning.

According to Mtavangu [7], Tanzania, like other countries in sub-Saharan Africa, places a lot of attention on competence-based curricula since it considers them to be a good method for teaching that may help a country develop sustainably in all spheres of life. Through student practices, which put the students at the centre of the learning process, the classroom is made more engaging. The key to attaining meaning or understanding, constructivists, according to is integrating information, relating it to one's own past and cognitively processing it. knowledge, Additionally, they believe that social interaction and conversation are the best ways for kids to learn since they provide them the ability to other contrast their own and people's understandings (John, 2016).

2. METHODOLOGY

Curriculum has often been seen as a critical issue during discussions on quality education. It has variously been considered as "content", "product" or a "process". It is easy to make an assumption that a common understanding of curriculum exists, but in practice this is far from the case, with a host of definitions, approaches and ideological standpoints being traded. Poor learning outcomes in biology and mathematics through O-level national examinations has long been a subject of discussion among different people all over Tanzania.

Many secondary schools fail to meet the intended goals. Basic Education Statistics in Tanzania revealed that learning outcomes at O-level biology and mathematics subjects have

been very low despite the implementation of the revised curriculum which mostly advocate on the student- centred learning. Expectations of the student-centred approach were to enable teachers acquire good competencies in both the subject matter, knowledge and pedagogical skills, to improve classroom practices and eventually enable learners acquire and retain attitudes, knowledge, understanding, skills and capabilities so that they could properly demonstrate learning outcomes at the end of the course.

The critical question is why there has been poor learning outcomes most predominantly in mathematics and biology while the paradigm shift advocate for participatory teaching methods to mean student-centred learning. This was the central question that prompted the need to examine teachers' use of participatory teaching methods in order to determine whether they address the intended objectives as stipulated in the revised curriculum.

A study was conducted in 2011 in Mwanza region on the effects of participatory teaching methods on students' learning of mathematics and biology subjects at ordinary level secondary schools in Tanzania. Case study design was employed to give a thorough descriptive analysis of a single individual, group, or events. study was carried out in three (3) secondary schools in Nyamagana district in Mwanza region, the second largest city in Tanzania involving 111 respondents (90 students, 12 subject teachers, 3 academic deans and 6 heads of departments). The qualitative method was used in conjunction with quantitative data. Simple random sampling and purposive sampling techniques were used to select 111 participants. Additionally, the study gathered information through questionnaires, interviews, focus group discussion, classroom observations and documentary reviews. Quantitative data were manually examined and presented as frequencies, percentages, and tables, while qualitative data were subjected to content analysis.

3. RESULTS AND DISCUSSION

3.1 Teachers' Use of Participatory Teaching and Learning Methods

The first objective of this study was to examine the teachers' use of the participatory teaching and learning methods. To achieve this objective, a total of 90 secondary school students were required to identify the teaching methods used by teachers in their schools in the process of teaching and learning, 57 (63.3%) of the students' responses indicated that teachers used the lecture method and brainstorming respectively. 48 (53.3%) showed that teachers used Questions and Answers. 23 (25.5%) indicated that teachers used group discussion, while twenty-two (24.4%) revealed that teachers used jigsaw and 20 (22.2%) of the students' responses indicated that teachers were in favour of group work. When asked to mention the commonly used teaching methods by Biology and Mathematics teachers when teaching. students indicated the lecture method, questions and answers, brainstorming, group discussions, jigsaw and group work as the most common methods in the order of magnitude shown in Fig.

Similarly, Mbalamula et al. [8] found that college principals in the two teacher-colleges they studied strongly encouraged their instructors to use a variety of teaching and learning methods in their daily lessons. However, during classroom observations. the researcher found instructors primarily used question-and-answer techniques and group discussion through discussion boards. The results show that, despite tutors' best efforts, the participative approach was not successful in the two teacher training colleges. Halliday, et.al [9] urge

Participatory teaching has a positive impact and progress on student learning, especially in terms of participation and self-efficacy. In the same vein, Omolo et. al (2017) emphasizes that; in the process of teaching, the teaching skills and methods adopted by the teacher play an important key factor in the students' interest in learning, and the teaching method chosen by the teacher is based on factors such as the knowledge level of the students, learning motivation, and course objectives. Despite this fact, many teachers have abandoned good teaching approaches in favour of "coaching" and drillina students to pass the national examinations.

3.2 Responses from Academic Deans

Three academic deans in total; one from each school were questioned about the methods that biology and math teachers used to instruct and learn their students. Three academic deans (100%) stated that there was little use of participatory teaching and learning techniques by biology and mathematics teachers, which is an undemocratic method of instruction. Most teachers prefer to employ traditional teaching and learning techniques over more contemporary ones that involve more students in the teaching and learning process.

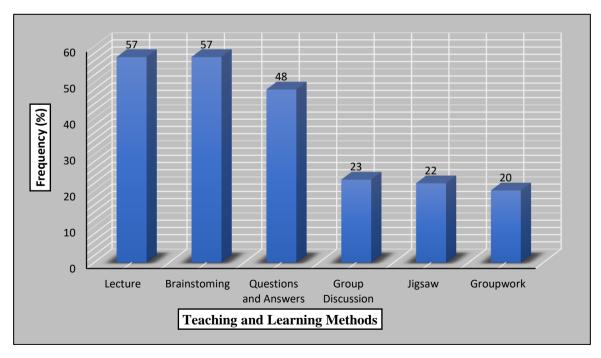


Fig. 1. Students' responses on the commonly used teaching methods Source: Field data (2011)

3.3 Responses from Subject Teachers

Twelve subject instructors were interrogated to learn more about the usage of participatory teaching and learning strategies by teachers. Eight (66.6%) of the twelve subject teachers reported employing participatory teaching and only techniques learning sometimes ineffectively, despite their relevance, due to a including resources, lack of libraries. laboratories, textbooks, reference books, and trustworthy infrastructure. One of the biology teachers made the following remarks to emphasize the significance:

If the teacher links the students' prior knowledge, ideas. and opinions, participatory teaching methods improve learners' achievement because they can develop the critical thinking skills and knowledge that the curriculum requires of them. Students differ in terms of attitudes, knowledge, and experiences. Using a variety of teaching and learning techniques, a teacher must inspire and maintain a student's interest. Due to inadequate teaching and learning resources and a lack of in-service workshops and trainings, teachers are having trouble implementing teaching participatory and learning techniques.

The above quotation indicates that secondary school teachers were less in favour of participatory teaching and learning methods due to lack of teaching and learning materials, the nature of the curriculum and lack of in-service trainings and workshops. Interestingly, they knew that participatory teaching and learning method was effective but could not practice it.

3.4 Responses from Heads of Departments

Biology and mathematics teachers used participatory teaching and learning strategies only infrequently, according to six department heads who took part in the interview. When pressed for an explanation, they stated that the lack of suitable teaching and learning resources including textbooks, reference books, labs, libraries, infrastructure, teachers' manuals, and overstuffed curricula was impeding their use of participatory teaching and learning techniques.

Through observation, little evidence of the use of participatory teaching and learning methods was observed such as splitting the class into smaller groups, allowing learners to interact with one another. The major factors for application of the lecture method were acute shortage of teaching and learning materials, overcrowded classrooms, prescriptive curriculum and teachers' incompetence.

3.5 Participatory Teaching and Learning Methods and Classroom Interactions

The second objective of this study sought to examine the impact of Participatory Teaching and Learning Methods in bringing about Interactions. To achieve Classroom thic objective, Varieties of instruments were used in gathering information on the research task. The used Instruments included questionnaire which were administered to academic deans, subject teachers and students; interview which were administered to Biology and Mathematics heads of the department and observations which were used to study the classroom situation.

Through questionnaires, 105 respondents were asked to tick on the teaching and learning methods which brought about more classroom interactions during the teaching and learning process. Their responses are summarised in the Table 1.

Analysis in the Table 1 indicated that 102 (91.8%) mentioned demonstration, 94 (84.6%) group discussions, 92 (82.8%) study tour, 90 (81%) project, 86 (77.4%) 64 group work, 82 (73.8%) brainstorming and dramatization, 81 (72.9%) questions and answers, 78 (70.2%) role play, 76 (68.4%) plays and games and think, pair and share, 74 (66.6%) concept map, 66 (59.4) gallery walk, 64 (57.6%) concept cartoon, 64 (57%) storytelling, and 57 (51.3%) jigsaw.

When asked why the approaches stated led to class interactions, they responded that they gave each student in the class a chance to engage in learning, interact, and develop confidence. The results demonstrated that students, academic deans, and subject teachers chose demonstration, group discussion, study tours, projects, and group work as the most effective teaching strategies. According to observation, learner-centred and teacher-centred approaches of teaching and learning are most frequently used.

3.6 Responses from Heads of Departments

During the interview, six (6) heads of the biology and math departments were questioned about

the connection between classroom engagement and instructors' usage of participatory teaching and learning approaches. Four (66.6%) of the six department heads who were interviewed noted that classroom interaction increased as instructors used more participatory teaching and learning techniques and decreased as teachers used more traditional teaching and learning techniques.

When asked why most teachers didn't use participatory teaching and learning techniques, it was stated that a lack of and/or a scarcity of teaching and learning resources for conducting experiments, projects, and demonstrations led to ineffective teaching and learning and prevented teachers from using participatory teaching techniques. Due to the students' dependence on what the teachers were teaching, this resulted in few or no classroom interactions. One head of Mathematics department said:

To facilitate effective student engagement and interaction in the session, teachers must have access to adequate teaching and learning materials. Without sufficient supporting materials that enable interaction between a teacher and students, or between students themselves, how can teachers use participatory teaching methods?

According to the phrase above, instructional resources are crucial for fostering classroom relationships through participatory learning. The remaining 2 (33.3%) people commented that there was no connection between classroom interactions and participatory teaching and learning approaches. When asked what encouraged classroom interactions, they said that the general learning environment, the ability of specific teachers, and the attitude of the teachers and students all played a role.

The availability of teaching materials is very important and brings positive changes to the academic development of students. Inadequate teaching materials lead to abstract instruction and exhibit passive learning, which ultimately leads to poor performance [10]. On the other hand, Chunk (2019) contend that teaching and learning resources promote effective instruction. These are among others; classrooms, teacher manuals and powders, chalk scraps, sanitary facilities, and entertainment facilities. Similarly, Saad & Sankaran [11] are of the opinion that teaching and learning resources equip students with basic knowledge and skills, as well as the

ability to problem-solving skills and critical analytical thinking.

3.7 Reasons for Poor Learning Outcomes in Mathematics and Biology despite the Advocacy of Learner Centred Approach

The third research objective looked at the factors that led to poor student learning results in mathematics and biology respectively, despite the advocacy of the learner-centred approach and the paradigm change from conventional to modern teaching. Ninety (90) students, twelve (12) subject teachers, six (6) department heads, and three (3) academic deans participated in the Through interviews. survev. documentary consulting and focus groups, data for this study were acquired. Academic deans, teachers and students were given questionnaires, department heads for biology and mathematics were given interviews. The learners were involved in the focus group discussion.

3.8 Students' Views

The data acquired from 90 pupils (100%) revealed that there was a severe lack of teaching learning resources such textbooks. supplemental books. science equipment. teachers' guides, laboratories, infrastructure, and libraries. The learning outcomes of the kids were negatively impacted by them. Through surveys, 12 subject teachers (100%) stated that it was challenging for them to use participatory teaching and learning techniques, which made it challenging for students to meet the intended goals. Effective parent-school collaboration has been demonstrated to be a valuable strategy for assisting the school in carrying out the curriculum. These results are consistent with Juvenile [12], who showed that schools that regularly work with parents to design and implement a variety of initiatives aimed at ensuring that children learn both at school and at home are verv successful in delivering competency-based curricula. Tobister [13] researched the variables affecting students' ability to succeed in school and earn a Certificate in Basic Education. The study's findings showed that student performance was influenced by the availability of teaching and learning resources such as computer and science libraries, classrooms, workshops. labs, agricultural buildings and structures, farms, and playgrounds.

Mosses and Wamalwa (2019) pointed out that improving school infrastructure is a crucial step in guaranteeing that the so-called competence-curriculum is successfully implemented in schools.

The students' concerns about the inadequacy of the learning resources are supported by ELECU [1], which, through the diagram provided, reflects the interactions between the teachers, adequate infrastructure, community support, appropriate policies and curricula, and effective government supervision in fostering a quality education that ensures the production of a competent graduate with the necessary knowledge, skills, and attitude that fits him/her in the workplace.

Table 1. Respondents' views on the participatory teaching and learning methods

T/L Technique	S (N=90)	AD (N=3)	ST (N=12)	TOTAL (N=105)	%
Think, Pair, Share	64	2	10	76	68.4
Gallery Walk	58	3	5	66	59.4
Jigsaw	50	2	5	57	51.3
Group Discussion	80	3	11	94	84.6
Plays and Games	66	2	8	76	68.4
Dramatization	72	3	7	82	73.8
Questions& Answers	68	2	11	81	72.9
Project	75	3	12	90	81.0
Story telling	57	1	6	64	57.6
Concept map	63	2	9	74	66.6
Concept cartoon	55	2	7	64	57.6
Group work	75	3	8	86	77.4
Brain storming	70	2	10	82	73.8
Study tour	78	3	11	92	82.8
Demonstration	86	3	10	102	91.8
Role play	69	2	7	78	70.2

Key: S =Students, AD =Academic Deans, ST =Subject Teachers Source: Field data (2011)

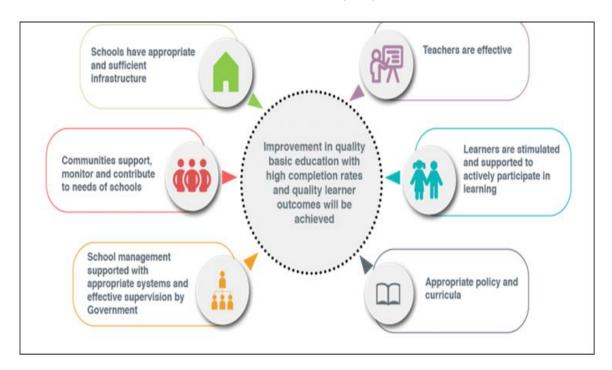


Fig. 2. Factors that can lead to quality learning Source: ELECU [1]

According to ELECU [1], effective teachers will encourage and support students' active participation in learning based on appropriate policies and curricula; school management will be supported by appropriate systems and effective government supervision; schools will have adequate infrastructure; and communities will be empowered and involved in supporting, monitoring, and contributing to schools' identified needs. All of these factors will lead to an improvement in basic education quality with high completion rates and better learner outcomes.

3.9 Use of English Language

Findings from observation suggested that both students and teachers lacked the English language proficiency in teaching and learning, which limited teachers' ability to initiate classroom interaction through participatory teaching approaches. Code switching was observed being strategically used by 4 subject teachers (66.6%) to improve interaction in their classes, encourage pupils, and meaningfully negotiate instructional information.

3.10 Lack of Students and Teachers' Seriousness and Negligence

When teachers tried to use even the most basic kind of participatory teaching and learning, some of the pupils could be seen to be bored. Additionally, it was shown that students' lack of sincerity and neglect in engaging in active learning processes led to subpar learning outcomes. Students lacked discipline, commitment, and confidence when studying biology and mathematics. Interestingly, some students and instructors have opposed the transition in other places (to mean the paradigm shift from teacher-centred to student-centred). Some students flourish while learning from a teacher, and many of them say they prefer it. According to Mulenga & Kabombwe, (2019) for the curriculum to be implemented effectively, teachers' perceptions on the competence-based curriculum are crucial. Remmy [14] conducted Teachers' Perception research on Competence Based English Curriculum, and he revealed both teachers and students had little knowledge about competence-based teaching and learning.

Mkonongwa [15] summarized challenges facing by secondary school teachers during the implementation of CBC being Overcrowded classrooms, Poor infrastructure, Overloaded curriculum, Lack of flexibility among teachers to adopt new paradigms, Teachers lack knowledge about competence-based teaching, Lack of career choices at early stages of education, Inadequate teaching and learning facilities, Lack of motivation among teachers, Rigidity of the education policies and guidelines [16-1.

3.11 Negative Attitude towards Mathematics and Biology Subjects

According to two academic deans (66.6%), students' attitudes toward mathematics and other science courses including biology, physics, and chemistry were negative, which led to subpar learning outcomes. They further stated that many kids lacked self-assurance, obedience, and dedication when learning biology mathematics. The focus group discussion revealed that students felt their math and biology teachers were insufficiently qualified. It was noted that just 2 (33.3%) of the 6 Biology and Mathematics teachers at the studied schools had degrees; the other 4 had diplomas [19-21].

4. CONCLUSION

The results show that integrating interactive and student-centred approaches into the classroom fosters a more conducive learning environment. Students show increased interest and enthusiasm for subjects. but thev also understand more complex concepts. The participatory methods used, such as group discussions, practical exercises and interactive technology integration, have proven to be effective tools to enhance learning. Additionally, research shows that the benefits of inclusive teaching methods qo beyond immediate academic benefits. Students 'critical thinking, problem solving and cooperative teamwork showed significant improvement. This holistic approach to education fits well with the changing needs of the Tanzanian education system, emphasizing not only mastery of content but also the development of essential skills.

Although the positive results are encouraging, it is important to recognize the need for continued research and evaluation to refine and adapt teaching methods the these to specific environment Tanzanian classrooms. of Collaboration between educators, policy makers and stakeholders are crucial for the sustainable integration of inclusive teaching strategies in the education system. Taken together, the results of this study show that inclusive teaching methods can positively transform the learning of Tanzanian students, especially in the subjects of mathematics and biology. In our pursuit of educational excellence, adopting innovative and student-centred pedagogies is a promising way to advance education in the Tanzanian context.

5. RECOMMENDATION

The progress of a country benefits greatly from education. Given the findings of this study, it is recommended that the government, through the Ministry of Education Science and Technology, collaborate with other educational stakeholders to provide schools with more funding to foster an environment that is favourable to effective teaching and learning. Planned in-service training programs and seminars ought to be started and maintained at the school level to enhance teachers' subject-matter expertise and pedagogical abilities. Heads of schools should be made aware of teaching methods through short courses and seminars, which government-initiated processes that make sure they provide suitable incentives and rewards. This will help them feel more confident.

The study also suggests that participatory teaching strategies be used consistently in secondary schools since they foster critical thinking and active learning, which are crucial for education at this level, which is heavily reliant on achievement. Interactive student teaching methods enhance students' retention of learned remembering of information. content. comprehension of learning materials, and capacity to apply knowledge to circumstances or problems. The effectiveness of incorporating participatory approaches teaching and learning remains crucial maximizing effective learning on the part of students, but in practice application of the approaches is subject to contextual factors that present challenges for teachers while engaging students in the learning process.

Due to these issues, teachers frequently discover that they are only able to use a questions-and-answers method in this situation. The problems stem from the size of the classrooms, the instructors' workloads, and the pressure of the tests. Both privately owned and publicly supported secondary schools in Tanzania ought to employ an adequate number of instructors and provide ongoing pedagogical leadership training for them. The installation of ICT (Information and Communication Technology) equipment, the

acquisition of adequate construction of enough labs, the improvement of indoor training at the school level, and the strengthening of parent-school ties are further recommendations. Secondary school graduates need to be equipped with the five crucial 21stcentury skills of critical thinking, creativity, communication, teamwork, and character, enabling them to advance the country toward industrialization. This can be accomplished by effectively implementing participatory teaching and learning methods.

COMPETING INTERESTS

Author has declared that no competing interests exist.

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